

Kingston

October 30, 2017

PRESS RELEASE

JCC Disciplinary Hearings for Employees Breakfast Seminar 2017

There should be cooperation between Employers and Staff to create a balance in the workplace. So, if an employee is guilty of misconduct, which may warrant dismissal, employers should follow the disciplinary procedures set out in the Labour Code. Rightly so, employers should warn employees before disciplinary action is taken to ensure that employees are given an opportunity to improve their performance or behaviour, and ensure that employees are given a fair hearing before disciplinary action is taken. Grievance, dispute & disciplinary procedures are usually the sore point in any workplace. If not handled in the proper manner, it could become stressful for both employers and employees, create uncertainty and affect the productivity of any organization.

It is on this basis that the **Jamaica Chamber of Commerce (JCC)** has partnered with experts to provide Human Resources Managers, CEOs, Administrative Personnel and other employers with expert legal advice to assist them throughout the employment Disciplinary Hearings process. JCC invites you to join us on **Wednesday, November 8, 2017 @ 7:00am** for the **“Disciplinary Hearings for Employees” Breakfast Seminar** at the **Knutsford Court Hotel, 16 Chelsea Avenue, Kingston 5** (Blue Mountain Suite).

The objective of this seminar is to provide employers with update on areas of employment, practice & procedure according to the Labour Relations code of the Labour Relations & Industrial Disputes Act covering areas such as: ***why, how & the mistakes to avoid with Disciplinary Hearings, why they are required, how to conduct them in accordance with the Labour code and what are some of the prevailing misconceptions about disciplinary process*** & other areas of interest.

Speaker

Patrick Foster, Q.C of Nunes, Scholefield & Deleon Company

This is a seated event, so please contact **Ms. Nordia Henry, Communications & Marketing Officer** at the JCC Secretariat Tel: 922-0150-1 or email: nordia.henry@jamaicachamber.org.jm by **Tuesday, November 7, 2017 @ 3:30pm** to confirm your attendance.

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